



NORTHBROOK JUDO CLUB

MAXIMUM EFFICIENCY MINIMUM EFFORT



EQUAL OPPORTUNITIES IN SERVICE PROVISION

Throughout this document Northbrook Kyu Shin Kai Judo Club shall be referred to as 'The Club'.

The aim of this policy is to ensure fair and equal treatment and opportunity for all members and users of the club's services as exclusion from opportunities not only disadvantages those who experience discrimination and harassment but also deprives the wider community of the full contribution of their talents and energies.

The Club has a desire and a duty to provide services fairly and without discrimination and to welcome all-comers irrespective of ethnicity, age, gender, religion or disability.

This will be achieved by:

- Devoting energy and resources to equality of opportunity for all.
- Eliminating discrimination on grounds of disability, ethnic origin, gender or sexuality within the Club and sport.
- Actively discouraging racism, sexism and all other forms of discrimination in sport.
- Making services equally available to all Club members.
- Encouraging members to follow this policy when carrying out Club activities and lead by example through their actions.
- Empowering people to contribute fully to all aspects of the Club and sport.

Gary Currier
President

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