- **\** 07958719093
- www.northbrookjudo.co.uk
- Kingswood Hall, Kingswood Pl, Lewisham SE13 5BU
- Carey Scutt Scout Hall, Plaistow Ln, Bromley BR1 3AR



## Code of Conduct for Club Coaches, Officials and Volunteers

The essence of good ethical conduct and practice is summarised below.

All Coaches, Officials and Volunteers must:

- Consider the wellbeing and safety of participants before the development of performance.
- Develop an appropriate working relationship with participants, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of Judo (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body (BJA), and the Club.
- Hold appropriate valid qualifications or be working towards such qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances.
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Never actively promote anti-social behaviour, lude acts or excessive drinking, or force any member into taking part in such activities.
- Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate
  against any other person on the ground of gender, race, disability, age, religious or political
  belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership
  status

**Gary Currier: Club President/Founder**